

THE UNIVERSITY OF SCRANTON
PANUSKA COLLEGE OF PROFESSIONAL STUDIES
HUMAN RESOURCES STUDIES

About the Program

Human resources is a term used to describe the set of tasks aimed at effectively managing an organization's employees or human resources. At Scranton, you will be exposed to knowledge from social and behavioral sciences, the liberal arts and business, and develop excellence in both written and oral expression.

Outcomes & Opportunities

- All human resources studies majors are required to complete an internship locally in the Scranton/Wilkes-Barre area during the fall semester of their senior year. The internship is a valuable experience where the student has the opportunity to apply knowledge and skills learned in the classroom in an organizational setting under the supervision of a qualified human resources professional.
- Significant career opportunities exist in positions such as Compensation and Benefits Managers, Human Resources Managers and Training and Development Managers.
- You'll find Scranton graduates working in a wide range of companies and organizations including:
 - Dun & Bradstreet, NY
 - Goldman Sachs
 - L'Oreal, NY
 - Petsmart Corporate Headquarters, AZ
 - Pratt & Whitney, NC
 - Sanofi Pasteur
- High school seniors interested in human resources may apply for a direct-entry seat in the accelerated Master of Science in Human Resources Management program at The University of Scranton.

Among the TOP 10 IN THE NORTH for 28 years

– U.S. News & World Report's
Best Colleges



SUCCESS AHEAD



admissions.scranton.edu/hr

HUMAN RESOURCES STUDIES CURRICULUM

	Department & Number - Descriptive Title of Course	Fall Cr.	Spr. Cr.
FIRST YEAR			
MAJOR	HRS 111 - (S) Macro Human Resources	3	
MAJOR	HRS 112 - Micro Human Resources		3
GE S/BH	PSYC 110 - (S) Fundamentals of Psychology	3	
GE FSEM	First Year Seminar ²		
GE PHIL-T/RS	PHIL 120 - Introduction to Philosophy – T/RS 121 - (P) Theology I: Introduction to the Bible	3	3
GE EP	BUS 140 - (FYDT,FYOC) Business Information & Oral Proficiency		3
GE WRTG	WRTG 107 - (FYW) Composition		3
GE HUMN	HUMN ELECT - Humanities Elective	3	
GE NSCI	NSCI ELECT - Natural Science Elective	3	
GE QUAN	PSYC 210 - (Q) Statistics in the Behavioral Sciences		3
		15	15
SECOND YEAR			
MAJOR	HRS 251 - (EPW) Performance Appraisal ¹		3
MAJOR	HRS 252 - (EPW) Workforce Education & Training ¹	3	
MAJOR	HRS 293 - Research Applications in Human Resources		3
COGNATE	ACC 253 - Financial Accounting	3	
COGNATE	PSYC 335 - Psychological Testing	3	
GE S/BH	ECO 101 - (S) Current Economic Issues	3	
GE PHIL-T/RS	PHIL 210 - Ethics – T/RS 122 - (P) Theology II: Introduction to Christian Theology	3	3
GE NSCI	NSCI ELECT - Natural Science Elective		3
GE QUAN	MATH 106 - (Q) Quantitative Methods I		3
		15	15
THIRD YEAR			
MAJOR	HRS 340 - Compensation & Benefits		3
MAJOR	HRS 351 - (D) Recruitment, Selection, and Staffing ¹	3	
MAJOR	HRS 353 - Human Resources Information Systems	3	
MAJOR	HRS 390 - Human Resources Career Seminar		1
MAJOR	HRS ELECT - HRS Elective	3	
COGNATE	MGT 351 - MGT I: Managing Organizations		3
COGNATE	FIN 251 - Introduction to Finance		3
COGNATE	ECO/IB 351 - (D) Environment of International Business	3	
COGNATE	MKT 351 - Introduction to Marketing		3
COGNATE	COGNATE ELECT - Cognate Elective	3	

	Department & Number - Descriptive Title of Course	Fall Cr.	Spr. Cr.
GE HUMN	HUMN ELECT - Humanities Elective	3	
GE PHIL-T/RS	PHIL ELECT - Philosophy Elective – T/RS ELECT - T/RS Elective		3
		18	16
FOURTH YEAR			
MAJOR	HRS 480 - Human Resources Internship	3	
MAJOR	HRS 490 - Human Resources Leadership Seminar ¹		3
MAJOR	HRS ELECT - HRS Elective	3	
COGNATE	OIM 471 - Business Information Management	3	
COGNATE	COGNATE ELECT - Cognate Elective	3	
GE HUMN	HUMN ELECT - Humanities Electives	3	3
GE ELECT	FREE ELECT - Free Electives		9
		15	15

Total: 124 Credits



CONTACT INFORMATION

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1.888.SCRANTON or visit admissions.scranton.edu

¹ Includes community based learning component

² The selection of a First Year Seminar is likely to fulfill requirements both for the First Year Seminar and a General Education Requirement. Thus, the First Year Seminar will not add to the total credits for the semester. Talk with your advisor if you have any questions.