

## ABOUT THE MAJOR

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Human Resources is more than managing people – it's about empowering them. At Scranton, you'll explore the human side of business through the lens of social and behavioral sciences, the liberal arts, and core business principles. You'll sharpen your voice – both written and spoken – and graduate ready to lead with empathy, insight, and confidence.

## CONTACT US

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🌐 [admissions.scranton.edu/hr](https://admissions.scranton.edu/hr)

Among **TOP 10 IN THE NORTH** for 30+ years  
*U.S. News & World Report*

## OUTCOMES & OPPORTUNITIES

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- Students complete a fall-semester internship in the Scranton/Wilkes-Barre area during their senior year. Guided by experienced HR professionals, students step into real-world settings where they apply classroom knowledge, sharpen their skills, and gain firsthand insight into the field.
- Scranton's Human Resources Studies program prepares students for careers in HR, compensation, and training. Graduates work at top companies across industries nationwide like Goldman Sachs, L'Oréal, PetSmart, and Sanofi Pasteur.
- Current Scranton students who have completed at least 60 credits can apply to the Accelerated M.S. in Human Resources Management program – to earn up to 12 credits toward a master's degree.



# HUMAN RESOURCES STUDIES

124 Credits

LEARN  
MORE!



## 1<sup>st</sup> Year: FALL

COURSE#	COURSE TITLE	CREDITS
<b>HRS 111</b>	Macro Human Resources	3
<b>PSYC 110</b>	Fundamentals of Psychology	3
<b>PHIL 120</b>	Introduction to Philosophy	3
<b>HUMN ELECT</b>	Humanities Elective	3
<b>NSCI ELECT</b>	Natural Science Elective	3
<b>First Year Seminar</b>		0
		<b>Total Credits: 15</b>

## 1<sup>st</sup> Year: SPRING

COURSE#	COURSE TITLE	CREDITS
<b>HRS 112</b>	Micro Human Resources	3
<b>T/RS 121</b>	Theology I: Introduction to the Bible	3
<b>BUS 140</b>	Business Information & Oral Proficiency	3
<b>WRTG 107</b>	Composition	3
<b>PSYC 210</b>	Statistics in the Behavioral Sciences	3
<b>First Year Seminar</b>		0
		<b>Total Credits: 15</b>

## 2<sup>nd</sup> Year: FALL

COURSE#	COURSE TITLE	CREDITS
<b>HRS 252</b>	Workforce Education and Training	3
<b>ACC 253</b>	Financial Accounting	3
<b>PSYC 335</b>	Psychological Testing	3
<b>ECO 101</b>	Current Economic Issues	3
<b>PHIL 210</b>	Ethics	3
		<b>Total Credits: 15</b>

## 2<sup>nd</sup> Year: SPRING

COURSE#	COURSE TITLE	CREDITS
<b>HRS 251</b>	Performance Appraisal	3
<b>HRS 293</b>	Research Applications in Human Resources	3
<b>T/RS 122</b>	Theology II: Introduction to Christian Theology	3
<b>NSCI ELECT</b>	Natural Science Elective	3
<b>MATH 106</b>	Quantitative Methods I	3
		<b>Total Credits: 15</b>

## 3<sup>rd</sup> Year: FALL

COURSE#	COURSE TITLE	CREDITS
<b>HRS 351</b>	Recruitment, Selection, and Staffing	3
<b>HRS 353</b>	Human Resources Information Systems	3
<b>HRS ELECT</b>	HRS Elective	3
<b>ECO/IB 351</b>	Environment of International Business	3
<b>COGNATE ELECT</b>	Cognate Elective	3
<b>HUMN ELECT</b>	Humanities Elective	3
		<b>Total Credits: 18</b>

## 3<sup>rd</sup> Year: SPRING

COURSE#	COURSE TITLE	CREDITS
<b>HRS 340</b>	Compensation and Benefits	3
<b>HRS 390</b>	Human Resources Career Seminar	1
<b>MGT 351</b>	MGT I: Managing Organizations	3
<b>FIN 251</b>	Introduction to Finance	3
<b>MKT 251</b>	Principles of Marketing	3
<b>PHIL ELECT</b>	Philosophy Elective	3
or <b>T/RS ELECT</b>	T/RS Elective	3
		<b>Total Credits: 16</b>

## 4<sup>th</sup> Year: FALL

COURSE#	COURSE TITLE	CREDITS
<b>HRS 480</b>	Human Resources Internship	3
<b>HRS ELECT</b>	HRS Elective	3
<b>OIM 471</b>	Business Information Management	3
<b>COGNATE ELECT</b>	Cognate Elective	3
<b>HUMN ELECT</b>	Humanities Electives	3
		<b>Total Credits: 15</b>

## 4<sup>th</sup> Year: SPRING

COURSE#	COURSE TITLE	CREDITS
<b>HRS 490</b>	Human Resources Leadership Seminar	3
<b>HUMN ELECT</b>	Humanities Elective	3
<b>FREE ELECT</b>	Free Electives	9
		<b>Total Credits: 15</b>

This is a sample curriculum. Please refer to the 2025-2026 Undergraduate Catalog at [scranton.edu/catalog](http://scranton.edu/catalog).