HUMAN RESOURCES STUDIES

LEAHY COLLEGE OF HEALTH SCIENCES

ABOUT THE MAJOR

Human Resources is more than managing people — it's about empowering them. At Scranton, you'll explore the human side of business through the lens of social and behavioral sciences, the liberal arts, and core business principles. You'll sharpen your voice — both written and spoken — and graduate ready to lead with empathy, insight, and confidence.

CONTACT US

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admissions.scranton.edu/hr

BEST COLLEGES
U.S.News & WORLD REPORT
NATIONAL UNIVERSITIES
2027

OUTCOMES & OPPORTUNITIES

- Students complete a fall-semester internship in the Scranton/Wilkes-Barre area during their senior year. Guided by experienced HR professionals, students step into real-world settings where they apply classroom knowledge, sharpen their skills, and gain firsthand insight into the field.
- Scranton's Human Resources Studies program prepares students for careers in HR, compensation, and training. Graduates work at top companies across industries nationwide like Goldman Sachs, L'Oréal, PetSmart, and Sanofi Pasteur.
- Current Scranton students who have completed at least 60 credits can apply to the Accelerated M.S. in Human Resources Management program — to earn up to 12 credits toward a master's degree.



THE UNIVERSITY *of* SCRANTON

HUMAN RESOURCES STUDIES

124 Credits

LEARN MORE!

1st Year: FALL

COURSE#	COURSE TITLE	CREDITS
HRS 111	Macro Human Resources	3
PSYC 110	Fundamentals of Psychology	3
PHIL 120	Introduction to Philosophy	3
HUMN ELECT	Humanities Elective	3
NSCI ELECT	Natural Science Elective	3
First Year Seminar		0
	Total Credits: **15**	

1st Year: SPRING

COURSE#	COURSE TITLE	CREDITS
HRS 112	Micro Human Resources	3
T/RS 121	Theology I: Introduction to the Bible	3
BUS 140	Business Information & Oral Proficiency	3
WRTG 107	Composition	3
PSYC 210	Statistics in the Behavioral Sciences	3
First Year Seminar		0
	Total Credits: **15**	

2nd Year: FALL

COURSE#	COURSE TITLE	CREDITS
HRS 252	Workforce Education and Training	3
ACC 253	Financial Accounting	3
PSYC 335	Psychological Testing	3
ECO 101	Current Economic Issues	3
PHIL 210	Ethics	3
	Total Credits: **15**	

2nd Year: SPRING

COURSE#	COURSE TITLE	CREDITS
HRS 251	Performance Appraisal	3
HRS 293	Research Applications in Human Resources	3
T/RS 122	Theology II: Introduction to Christian Theology	3
NSCI ELECT	Natural Science Elective	3
MATH 106	Quantitative Methods I	3
	Total Credits: **15**	

3rd Year: FALL

COURSE#	COURSE TITLE	CREDITS
HRS 351	Recruitment, Selection, and Staffing	3
HRS 353	Human Resources Information Systems	3
HRS ELECT	HRS Elective	3
ECO/IB 351	Environment of International Business	3
COGNATE ELECT	Cognate Elective	3
HUMN ELECT	Humanities Elective	3
	Total Credits: **18**	

3rd Year: SPRING

COURSE#	COURSE TITLE	CREDITS
HRS 340	Compensation and Benefits	3
HRS 390	Human Resources Career Seminar	1
MGT 351	MGT I: Managing Organizations	3
FIN 251	Introduction to Finance	3
MKT 251	Principles of Marketing	3
PHIL ELECT	Philosophy Elective or **T/RS ELECT** T/RS Elective	3
	Total Credits: **16**	

4th Year: FALL

COURSE#	COURSE TITLE	CREDITS
HRS 480	Human Resources Internship	3
HRS ELECT	HRS Elective	3
OIM 471	Business Information Management	3
COGNATE ELECT	Cognate Elective	3
HUMN ELECT	Humanities Electives	3
	Total Credits: **15**	

4th Year: SPRING

COURSE#	COURSE TITLE	CREDITS
HRS 490	Human Resources Leadership Seminar	3
HUMN ELECT	Humanities Elective	3
FREE ELECT	Free Electives	9
	Total Credits: **15**	

This is a sample curriculum. Please refer to the Undergraduate Catalog at **scranton.edu/catalog**.

09/2026