

7/22/22 **LACKAWANNA COLLEGE AS IN BUSINESS ADMINISTRATION**  
**ARTICULATION TO UNIVERSITY OF SCRANTON BS HUMAN RESOURCE STUDIES**

**Lackawanna College**

**University of Scranton**

First Semester		CR		Program Curriculum	CR
BUS 105	Introduction to Business	3	MGT 197	COGNATE ELECT	3
TEC 105	Information Tech Management	3	CIL 102/102L	50% of BUS 197 FYDT	0
ENG 105	College Writing	3	WRTG 107	WRTG FYW	3
MAT 120	College Algebra	3	MATH 005		0
MGT 105	Principles of Management	3	MGT 197	HRS ELECT	3
<b>Second Semester</b>					
ACC 101	Survey of Accounting	3	ACC 253	COGNATE	3
CIS 210	Computerized Spreadsheets	3	No Equiv		0
MAT 135	Intro to Stat/Data Analysis	3	STAT 251	FREE ELECT	3
MKT 105	Principles of Marketing	3	MKT 197	FREE ELECT	3
Elective	Social Science Elective	3	Choose only PSY 105	PSY 110	3
<b>Third Semester</b>					
COM 125	Effective Speaking	3	COMM 100	50% of BUS 197 FYOC	3
ECO 105	Macroeconomics	3	50% of ECO 101	<b>See Note #1 below</b>	0-3
ENG 115	Business Communications	3	WRTG 211	FREE ELECT	3
MGT 205	Human Resources Management	3	HRS 112		3
MKT 230	Salesmanship & Sales Management	3	MKT 197		0
<b>Fourth Semester</b>					
ACC 220	Managerial Accounting	3	ACC 461	HRS ELECT	3
MGT 235	International Business	3	ECO 351	COGNATE	3
MGT 240	Business Law I	3	MGT 251	COGNATE ELECT	3
PHL 105	Introduction to Philosophy	3	PHIL 120	GE PHIL	3
Elective	Science Elective	3	Choose from approved	GE NSCI	3
<b>TOTAL APPLIED CREDITS</b>					<b>45-48</b>

**Note #1:** In order for ECO 105 to fulfill the requirement for ECO 101 at the University of Scranton, students must also take ECO 110 at Lackawanna College. ECO 110 could be taken as the Lackawanna College Social Science elective or as an additional course.

**Approved Social Science electives to transfer:** ECO 110, PSY 105, PSY 205, PSY 210, PSY 212, PSY 215, PSY 250, SSC 105, SSC 235, SSC 260

**Approved Science electives to transfer:** BIO 105, BIO 115, BIO 125, BIO 205, BIO 235, CHM 120/121, ESC 105, ESC 130, ESC 140, ESC 155

**AS IN BUSINESS ADMINISTRATION TO BS IN HUMAN RESOURCE STUDIES**  
**COURSES REMAINING**

The BS in Human Resources is 124 credits. A minimum of 63 credits must be taken at the University of Scranton to earn a U of S degree. Thus, **a maximum of 61 total credits may transfer.**

UNIVERSITY OF SCRANTON REQUIRED		LACKAWANNA COLLEGE EQUIVALENT
HRS 111 Macro Human Resources	3	
T/RS 121 Theology I: Into to the Bible	3	
PSYC 210 Statistics in Behavioral Sci	3	
HRS 251 Performance Appraisal	3	
HRS 252 Workforce Educ and Training	3	
HRS 293 Research Application in HR	3	
PSYC 335 Psychological Testing	3	
PHIL 210 Ethics	3	
T/RS 122 Theology II: Introduction to Christian Theology	3	
MATH 106 Quantitative Methods I	3	
HRS 340 Compensation and Benefits	3	
HRS 351 Recruitment, Selection and Staffing	3	
HRS 353 HR Information Systems	3	
HRS 390 HR Career Seminar	1	
MGT 351 Principles of Management and Entrepreneurship I	3	
FIN 251 Introduction to Finance	3	FIN 325
MKT 351 Introduction to Marketing	3	
PHIL ELECT or T/RS ELECT	3	
HRS 480 Human Resources Internship	3	
HRS 490 HR Leadership Seminar	3	
NSCI ELECT	3	See list below
Humanities Electives	12	See list below
OIM 471 Business Information Mgmt	3	
ECO 101 if ECO 101 not taken at LC	0-3	ECO 105 and ECO 110 must both be taken
<b>Total</b>	<b>76-79</b>	<b>76</b>

**Approved Humanities courses to transfer:** ART 105, ENG 110, ENG 215, ENG 220, ENG 240, ENG 310, ENG 320, ENG 330, HIS 105, HIS 110, HIS 120, HIS 130, HIS 140, HIS 155, HIS 215, HIS 220, HIS 305

**Approved Science electives to transfer:** BIO 105, BIO 115, BIO 125, BIO 205, BIO 235, CHM 120/121, ESC 105, ESC 130, ESC 140, ESC 155