

8/24/23 LACKAWANNA COLLEGE AS IN BUSINESS STUDIES

ARTICULATION TO UNIVERSITY OF SCRANTON BS HUMAN RESOURCE STUDIES

Lackawanna College

University of Scranton

First Semester		CR		Program Curriculum	CR
BUS 105	Introduction to Business	3	MGT 197	COGNATE ELECT	3
TEC 105	Information Tech Management	3	CIL 102/102L		0
COM 125	Effective Speaking	3	COMM 100	FYOC/FYDT	3
ENG 105	College Writing	3	WRTG 107	WRTG FYW	3
MGT 105	Principles of Management	3	MGT 197	HRS ELECT	3
Second Semester					
ACC 101	Survey of Accounting	3	ACC 253	COGNATE	3
ENG 110/ ENG 115	Introduction to Literature OR Business Communications	3	ENLT 140 or WRTG 211	GE HUMN or COGNATE ELECT, See Note #2 below	3
MAT 120	College Algebra	3	MATH 005		0
MKT 105	Principles of Marketing	3	MKT 197	FREE ELECT	3
Elective	Science Elective	3	Choose from approved	GE NSCI	3
Third Semester					
ECO 105	Macroeconomics	3	50% of ECO 101	See Note #1 below	0-3
HIS 118	American National Government	3	PS 197	FREE ELECT	3
PHL 205	Business Ethics	3	PHIL 211	P ELECTIVE	3
Elective	Free Elective	3	Choose from approved Humanities	HUMN ELECT	3
Elective	Free Elective	3	Choose from approved Humanities	HUMN ELECT	3
Fourth Semester					
FIN 210	Personal Finance	3	FIN 197	FREE ELECT	3
Elective	Diversity/Global Studies Elective	3	Choose from approved	HUMN ELECT	3
Business	Business Elective (200 level)	3		HRS ELECT	3
MKT 230	Salesmanship & Sales Management	3	MKT 197	COGNATE ELECT, See Note #2 below	0-3
Elective	Social Science Elective	3	Choose only PSY 105	GE S/BH	3
TOTAL APPLIED CREDITS					48-54

Note #1: In order for ECO 105 to fulfill the requirement for ECO 101 at the University of Scranton, students must also take ECO 110 at Lackawanna College as a Social Science elective or as an additional course.

Note #2: If ENG 110 is taken 2nd semester it fulfills a GE HUMN, leaving the COGNATE ELECT available for MKT 230

Approved Social Science electives to transfer: PSY 105

Approved Science electives to transfer: BIO 105, BIO 115, BIO 125, BIO 205, BIO 235, CHM 120/121, ESC 105, ESC 130, ESC 140, ESC 155

Approved Humanities and Diversity courses to transfer: ART 105, ENG 110, ENG 215, ENG 220, ENG 240, ENG 310, ENG 320, ENG 330, HIS 105, HIS 110, HIS 120, HIS 130, HIS 140, HIS 155, HIS 215, HIS 220, HIS 305

AS IN BUSINESS STUDIES TO BS IN HUMAN RESOURCE STUDIES

COURSES REMAINING

The BS in Human Resource Studies is 124 credits. A minimum of 63 credits must be taken at the University of Scranton to earn a U of S degree. Thus, a **maximum of 61 total credits may transfer.**

UNIVERSITY OF SCRANTON REQUIRED

LACKAWANNA COLLEGE EQUIVALENT

HRS 111 Macro Human Resources	3	
HRS 112 Micro Human Resources	3	
PHIL 120 Into to Philosophy	3	PHIL 105
T/RS 121 Theology I: Into to the Bible	3	
PSYC 210 Statistics in Behavioral Sci	3	
HRS 251 Performance Appraisal	3	
HRS 252 Workforce Educ and Training	3	
HRS 293 Research Application in HR	3	
PSYC 335 Psychological Testing	3	
PHIL 210 Ethics	3	
T/RS 122 Theology II: Introduction to Christian Theology	3	
MATH 106 Quantitative Methods I	3	
HRS 340 Compensation and Benefits	3	
HRS 351 Recruitment, Selection and Staffing	3	
HRS 353 HR Information Systems	3	
HRS 390 HR Career Seminar	1	
MGT 351 Principles of Management and Entrepreneurship I	3	
FIN 251 Introduction to Finance	3	FIN 325
ECO/IB 351 Environment of International Business	3	
MKT 351 Introduction to Marketing	3	
HRS 480 Human Resources Internship	3	
HRS 490 HR Leadership Seminar	3	
NSCI ELECT	3	See list below
Humanities Electives	0-3	See list below
OIM 471 Business Information Mgmt	3	
ECO 101 if ECO 101 not taken at LC	0-3	ECO 105 and ECO 110 must both be taken

Total

73-79

Approved Science electives to transfer: BIO 105, BIO 115, BIO 125, BIO 205, BIO 235, CHM 120/121, ESC 105, ESC 130, ESC 140, ESC 155

Approved Humanities courses to transfer: ART 105, ENG 110, ENG 215, ENG 220, ENG 240, ENG 310, ENG 320, ENG 330, HIS 105, HIS 110, HIS 120, HIS 130, HIS 140, HIS 155, HIS 215, HIS 220, HIS 305